



Mahssa Ataie

German Attorney at Law since 2019
Associate

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Languages: German, English, Farsi

Practice Areas

- Labor and Employment Law
- Litigation
- Contract Drafting
- Compliance
- Data Privacy

Practice Summary

Labor and Employment Law

Mahssa represents and advises German and non-German entities, as well as executives, in labor and employment law matters. The focus of her labor and employment law practice includes providing ongoing employment law advice to companies as well as preparing notices of termination and litigating wrongful dismissal actions. She also advises companies on all matters relating to works councils.

Compliance and Data Privacy

Mahssa advises and supports companies in compliance issues related to labor and employment law as well as in all areas of data privacy.

Industry Focus

Pharmaceuticals, Financial Sector, Airline Industry, Construction, Fashion Design Industry, Private Equity, IT, Metal Industry, Automobile Industry, Local Government and Administrative Agencies, Social and Educational Institutions, Logistics

Representative Client Matters

- Regularly advise companies in the financial, metal, and automotive industries, as well as in the fashion, IT, and real estate industries on terminating individual employment agreements and litigating wrongful dismissal actions before German labor courts
- Advise German and non-German companies on all aspects of labor and employment law on day-to-day matters
- Advise German and non-German companies on drafting individual employment agreements for employees, managing directors, and board members

- Advised and drafted commission agreements and employee incentive compensation agreements for a financial company
- Supported a catering company by advising it on a restructuring and on works council matters
- Drafted agreements between management and works councils (works agreements) and corporate guidelines for various companies
- Advised a mechanical engineering company on a significant staff reduction by preparing and implementing a mass layoff notice
- Due diligence on labor and employment law issues in connection with cross-border M&A transactions
- Advise various companies on data privacy issues

Education and Career

Mahssa has been a German Attorney at Law since 2019 and has been an Associate at SCHIEDERMAIR since 2020. She is a member of the firm's Labor and Employment Law Group and also advises on data privacy matters. She completed her Certified Labor and Employment Lawyer coursework in 2021 and is currently pursuing a certification as well as a Master of Laws (LL.M.) in compliance, IT, and data privacy at the Hof University of Applied Sciences. She started her legal career as a research assistant in major British and American law firms. Prior to joining SCHIEDERMAIR, she was an Associate at another German commercial law firm in Frankfurt.

Mahssa studied law at the Johann Wolfgang-Goethe University in Frankfurt. Prior to becoming admitted as a German Attorney at Law, she completed her post-graduate legal training period at the Regional District Court of Darmstadt, Germany, including stints at ALLEN & OVERY and WEIL, GOTSHAL & MANGES.